

Suder Montessori ALSC Meeting

August 22, 2019

No quorum, at start time

Bada principal report

Confirmation from Principal Bada that we are a Montessori school, and have a commitment with the program. We are not there yet, but will work with all to achieve this goal over the next two years or so.

ILT members introductions

Schoolwide expectations - Restorative Practices as model for discipline

Quorum, all present 5:50p

Roll Call - Erica, Meghan, Dan, Rachael, Bosede, Jose, Emily, Gerome, Michael, Linda

Review Agenda, vote to approve - motion Linda, 2nd Michael, vote: 10 Yes, 0 No, 0 Abstain

Feedback re. Principal Report. (Please refer to presentation by Principal Bada)

Data:

"Equity is embedded in everything we do" (Bada)

Explain "Growth Groups Charts by Quartile (All)"

Old Business:

1. Elevator - work in progress, completion date unknown, contractors will not give a definite date
2. E2 Update. 3 important aspects needed - 1 prepared environment; 2 student choice; 3 prepared teachers. Missing prepared teachers... Therefore working to train teachers during the school year and during the summer break.

Suder is NOT getting rid of Montessori for E2, but needing to supplement for now, as data indicates gaps in Math and Reading at certain grade levels.

Math program Illustrative Mathematics, is NOT formally Montessori, but Ms. K feels it aligns in some ways to Montessori, but also not a traditional classroom

has Movement, students supporting each other, teachers are at least auditing Montessori math rooms

Three homerooms for reading, social studies, science and students are pulled out for Illustrative Math at grade level.

Training programs shared by Ms Jones, with assistance/consultancy from our Montessori advocate member, Ms. Linda Davis.

Linda comment - Much of what teachers/students like about Illustrative Math does work with Montessori.

Ms Jones comment - Goal to merge Illustrative Math and Montessori

Goal for full Montessori - 3 yrs max

A. Dependent on the training programs, could be quicker. Training up teachers is the primary way to have Montessori trained teacher; hiring already trained teachers is difficult.

There will be around 35 students in each homeroom

100% TAs in all classrooms.

Pulled out by grade not ability - helps challenge those who are lagging behind and allows for those how are advancing to "go deeper"

Emily comment - please consider letting kids who are advancing join up a grade.

Specials - E2 going to elective system, 1 elective every day for a quarter

Do we have a Social Worker? Counselor and Dean, who is a social worker

Peace Circle continue? E1 NEEDS true Montessori 3hr block, therefore Peace Circle will not continue.

Public Comment

Collective Bargaining for CTU.....

1. Strike authorization vote could strike in Sept or Oct; will be ALL unions in school, not just CTU
2. Asks - Staffing, ex. nurse, SPED, etc.
3. Contract expired Jun 30 2019

Return Principal Report.....

1. Culture and Climate

Events calendar

BiWeekly Newsletters via email

2. PD & HR

Diverse learners

Set up classrooms

Teacher feedback - some teachers devoted to Montessori, some

Restorative Practices

Hiring

MS STEM Teacher

Open

TA position maybe in EC, but will make changes dependent on candidates

Appealing for more SECAs, this is a regular process the school goes through every year.

TCLP

Question - Develop curriculum? How are kids advancing

4. Parent Involvement & Community Partnerships

Damian Howard training parents to work with students on program

5. School Management & Daily Operations

Enrollment numbers

4 new students in E2, all siblings

0 in MS

Attendance

up 1% in 1 year, big accomplishment for CPS

95.6% was 2018/19 final, still short of goal of 96%

Fiscal

Ask to move \$15,000 from Internal Accounts to School Budget; Jose makes motion, Michael 2nd, 10 Yes 0 No 0 Abstain

Gerome comment - Parking Lot Contract can we renegotiate? No, through District Law Dept

Rachel Comment - PAC \$\$? Still trying to spend it before deadline.

New Business:

Montessori Director/Coordinator/Coach - no longer going to happen because dependent on increasing enrollment too much

Bada comment - first see if current positions align, then decide if all staffing positions meet are goals and restructure where needed

Walkthroughs for ALL staff of entire school so all staff know what is happening and how better to align with each other and Montessori; This will inform PD

Then Peer Observations

Montessori Committee also helps inform staff on Montessori lessons

Other Business:

Looking into streaming meetings, have to go through law department

Linda and Erica paperwork submitted, but not processed

Minutes will be posted electronically on website once approved on following meeting

Next ALSC meeting on 9/12/2019

Meeting adjourned at 7:30